



Building homes. Building hope.



Our Mission: Mobilizing volunteers and community partners, Habitat for Humanity Winnipeg works with people from all walks of life to build safe, decent, and affordable housing for low-income working families.

Annual Report 2007

Message from the CEO & Chair, 2007 Board of Directors



Sandy Hopkins, CEO,
Habitat for Humanity
Winnipeg



John Longbottom,
Chair, 2007 Habitat for
Humanity Winnipeg
Board of Directors

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2007 marked Habitat for Humanity Winnipeg's (HFHW) 20th year. The organization was incorporated in 1987, built its first home in 1988, and has built every year since then. In total, we have built more than 150 homes.

2007 was the first year of operations under the Strategic Plan developed at the end of 2006. Key elements of the plan, which are contained in this Annual Report, identified a growing need for affordable housing and a growing number of hard-working people who cannot afford to purchase a family home. Consequently, we have embarked on an ambitious growth program: we built eight homes in 2007 and hope to build 25 in 2012, adding three to four homes each year to our build totals.

To facilitate the growth, a great deal of infrastructure work was undertaken in 2007 to strengthen the way we manage the enterprise. Staff responsibilities were organized around the objectives of a detailed Business Plan, a new fundraising strategy was developed, a wide-ranging safety program was introduced, more comprehensive financial reporting was adopted, an expanded and re-invigorated Family Selection Committee increased the pool of eligible families for homes, and a new land acquisition strategy was introduced.

The early results of these efforts are encouraging as we plan to build 12 homes in 2008, between 15 and 17 in 2009, and we now have 47 lots in inventory. A number of organizations became supporters of Habitat that did not have a prior relationship with us.

The fourth quarter of the year saw a marked improvement in the fortunes of the ReStore which had been slowly declining since the beginning of 2006. The first two months of 2008 were the best January and February in the history of the ReStore, which has been operating since it was founded in 1991.

Board Members Adam Levene, John Loewen, Dean Peachey, Aaron Bowler, and Bob Aldridge left the board in 2007. Adam and John, both past chairs of the board had reached the end of their allowable time on the board, while Dean took a one year sabbatical from the University of Winnipeg to manage a project in Africa, and Aaron re-located to Calgary. Bob joined the board of Habitat Canada. We thank all of them for their excellent service to the organization and to the community. Joining the board in 2007 was Michael Rodyniuk, John Daniels, and Ross McGowan. Don O'Hara and Don Bjornson joined the board in January 2008.

1987

– HFHW founded –



Our Strategic Priorities

Overarching Priority

To build 25 homes in our 25th build year, 2012.

Specific Priorities

1. **Brand Management** – The most important asset we have is our good name and reputation. Consequently, we will leverage our brand to help us to build more homes while protecting our image by ensuring that all decisions are consistent with our mission and values.
2. **Fundraising** – Increase fundraising to \$3,500,000 annually by 2012 by continuing to work with the business community while developing a robust personal giving program.
3. **Land Acquisition** – Continue acquiring appropriate land as inexpensively as possible with a view to building an inventory of 50 lots at all times.
4. **Building Our Volunteer Base** – We recognize that volunteers are an important source of ideas, energy, and creativity. We will continue to use their multi-faceted skills and broaden the scope of their activities. We will encourage volunteers to take on leadership and decision-making roles within predetermined areas of need.
5. **Construction Efficiency and Methods** – It is important that we continue to search for ways to reduce the cost to build homes provided we do not sacrifice quality or our commitment to the environment. We are recognized as the greenest builder in the province with all homes built to the Power Smart Gold standard.
6. **ReStore** – The ReStore is integral to the success of the organization in the areas of brand management, fund raising, family management (sweat equity), and eco-friendliness. Among its many important contributions is that the profit generated in the ReStore is used to pay the majority of our administration expenses.
7. **Building Internal Strength** – To reach our overall objectives we have to be as effective and efficient as possible. This means that we have to have the strongest board possible, be able to hire and retain the best employees, and provide the right kind of training, compensation, and performance evaluation.

Our Values

Success Through Collaboration

Working with all of our partners: families, volunteers, sponsors, donors, staff, and board to improve the quality of life.

Personal Growth

Our stakeholders grow through shared experiences, training, and new opportunities.

Openness and Respect for Others

Treating everyone with openness, respect, trust, fairness, patience, and honesty is the basis of the strong relationships necessary to deliver on our mission.



1988

- 2 homes built -

1989

- 2 homes built -

1990



The Habitat Homeownership Model



Habitat does not give homes away: rather we sell them at market value, as determined by an independent third party, to families who have completed their partnership requirements. The terms are very favourable: no down payment, no interest on the mortgage, and monthly payments geared to family income instead of the value of the property.

Proceeds from the mortgage payments are used to purchase land for future builds and to service the debt on previous land purchases. In a sentence, the initial investment that builds each house creates an income stream that keeps building more homes and creating future income streams.

HFHW raises enough cash each year to cover out-of-pocket expenses to build the homes that year. About 80% of the money we raise comes from the business community with individuals and the faith community providing the remainder.

One of the reasons that we have such strong support from the business community is that the majority of our overhead expenses are covered from profits generated in our retail operation, the ReStore. Our 20,000 square foot outlet provides a low-cost alternative for home renovations and décor while diverting more than 1,000,000 pounds from local land fills. Because profit from that operation pays salaries, utilities, and other overhead costs, 100% of the money donated by a corporation or individual goes into building a Habitat home.

1990

– 7 homes built –

1991

– 7 homes built –
– Worlds first ReStore created by HFHW –

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Our Family Selection Process

The three main criteria used to select a Habitat family are as follows: an ability to repay a mortgage, the need for better housing, and the willingness to partner with HFHW. These are practically interpreted to be that at least one adult in the family must be working full time and have done so for at least two years, overall family income is below the Statistics Canada Low Income Cut-Off (LICO), and the family is living in rental housing which is either too expensive, too small, unsafe, or substandard, and the family is prepared to complete sweat equity before being eligible to purchase their home. We only approve families with children.

Each family has to complete a detailed application form, which is then turned over to our Family Selection Committee, a staff-supported group of volunteers who come from all aspects of society which impact families and children including healthcare, education, and social services.

Committee members interview the family in their home and do reference checks with the landlord and employers. If employment or residency has been less than two years, we check with previous employers and landlords. We also check with personal references provided by the family and review family finances and credit rating carefully. If all the requirements are met we invite the family into partnership with Habitat, which involves signing a formal contract the key feature of which – is the need to complete sweat equity before the family can purchase a Habitat home.

For a single parent, 350 hours must be concluded and for a two adult family, 500 hours is needed prior to moving into the home. We offer many ways for the work to be completed including, helping in the ReStore, assisting to fundraise, working on someone else's home, and finally working on their own home. Additionally, prior to moving into their home we provide a Preparation for Homeownership program. It is designed to prepare the family for the financial, property, and community responsibilities involved with owning a home.



– 19 homes built –

1992

– 6 homes built –

1993 – HFHW hosts the Jimmy Carter Work Project – 1994

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Building homes. Building hope.

Manitoba Lotteries Corporation



With each and every one of its home builds HFHW helps strengthen the surrounding neighbourhood. So when the opportunity arose to partner HFHW with the Manitoba Lotteries Corporation (MLC), who have made a strong commitment to communities across Manitoba, the idea was enthusiastically embraced by both parties.

Through their Supporting Our Communities program, MLC presented HFHW's Chief Executive Officer, Sandy Hopkins, with a cheque for \$125,000, the largest single gift in the affiliate's history "We are delighted to have developed a strong relationship with Manitoba Lotteries. Their generous support shows an unprecedented dedication to the revitalization of our communities," says Hopkins.

As a 2007 Platinum Home Sponsor, MLC not only provided the funds needed to build their Polson Avenue Habitat home, but also committed a team of over 100 employee volunteers to the construction process. Over the course of the five day Blitz Build held August 20 - 24, 2007, MLC employees joined Habitat Homeowner Kathy P. in constructing her 800 square foot bi-level home.

Kathy and her two children, Shantel and Justin, took possession of their new MLC sponsored Habitat home on December 14, 2007 and are hopeful of a bright future in their new community.



– 5 homes built –

1994

– Annual Cycle of Hope begins –

1995

– 6 homes built –



Building homes. Building hope.

James Richardson & Sons Ltd.

National Youth Build

For one week in April 2007, an unassuming Winnipeg street became a shining example of just how valuable the energy of Canada's youth is. To celebrate the 150th anniversary of their Canadian business operations, James Richardson and Sons Ltd. sponsored Habitat for Humanity Canada's first National Youth Build.

Seven Habitat homes were constructed – each in a Canadian city that has a significant James Richardson & Sons Ltd. presence. Volunteers were a combination of youth under the age of thirty, and James Richardson & Sons Ltd. employees.

Winnipeg's National Youth Build site was located on Maralbo Avenue West, and the energetic group of volunteers was able to make short work of a new home for a Habitat family of eleven (our largest to date).



1996

– 5 homes built –

1997

– 2 homes built –

1998



Our Home-Grown Donor Spotlight

Freightliner Manitoba Ltd.



When asked why Freightliner Manitoba Ltd. decided to partner with HFHW, founding partner Barry Talbot is quick to respond that his wife Elaine is really where the idea started. "It was in early 2004 and Elaine had been at church where she heard a presentation about Habitat for Humanity. She came home and said "Barry – we have to do this. We need to help these families," Barry Talbot recalls.

After research on the organization, the Talbots decided to become a Habitat home sponsor and made a generous donation to Winnipeg's Habitat affiliate. The money was used to construct what would become the first of five* Freightliner Manitoba Ltd. sponsored Habitat homes.

It wasn't until the third home was sponsored in 2006 that the employees of Freightliner Manitoba Ltd. became involved in their company's Habitat partnership.

An enthusiastic team of Talbot's staff worked side by side with their Habitat homeowner and the experience was so positive that whenever asked to comment about his experience with Habitat, general manager Ken Talbot will quickly mention one of the lesser known benefits of the partnership. "Having our employees go out and build on our Habitat home is the one of the best team building exercises that we have ever done and I would highly recommend it to any business owner," he says.

With the dedicated support of home-grown donors like Freightliner Manitoba Ltd., HFHW will continue to help low-income working families gain access to safe, decent, and affordable housing. Thank you, Freightliner Manitoba Ltd.!

** Includes the 2008 Freightliner Manitoba Ltd. Habitat Home*



1998

– 3 homes built –

1999

– 4 homes built –

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Did you know that Winnipeg is home to the world's first ReStore? In the early 1990s a group of HFHW volunteers got the idea to salvage reusable building materials and sell them to the general public as a source of fundraising money. The concept was so successful that there are now over 60 ReStores in Canada and hundreds more in the USA.

Winnipeg's 20,000 square foot ReStore – located on Archibald Street – generates enough revenue to cover the majority of the organization's administration costs. This allows us to direct 100% of public and corporate donations directly into our Habitat home construction program.

Through the donation of gently used and excess building materials, as well as home furnishings, our ReStore is also helping Winnipeggers reduce their impact on the environment. During 2007, the ReStore diverted more than 1,000,000 pounds of material from being dumped in local landfills and is a popular green alternative to curbside disposal.



– 10 homes built –

– 6 homes built –

2001 – HFHW hosts the Ed Schreyer Work Project – 2002

2000



Habitat Home Sponsors for 2007

Manitoba Lotteries Corporation
Freightliner Manitoba Ltd.
James Richardson & Sons Ltd.

Great-West Life Assurance Company
LOGIX

Manitoba Aerospace Industry Group
HFHW - Cycle of Hope

HFHW - Women Build The Home Depot
The Kinsmen Club of Winnipeg

Major Donors Providing People and Resources

402 Squadron
A.M.J. Campbell Van Lines
Aero Recip
Aikins Law Firm
Air Canada
All Charities Campaign
All Weather Windows
Allmar Distributors
Assiniboine Credit Union
B.A. Robinson Co. Ltd.
Boeing
Boston Pizza
Building Products & Concrete
BW Imaging
Cambrian Credit Union
Can Wel Building Materials
Canada Mortgage and Housing Corporation
Canada Safeway Ltd.
Canadian Institute of Plumbing and Heating
Canadian Tire
Cardinal Capital Management Inc.
Cargill Ltd.
Carlson Decorating & Sandblasting Co. Ltd.
Character Homes
Cindi French
City of Winnipeg Mayor's Office
Clearline Construction
Colin Ryan CFF.
Colton Orr
Continental Travel Group
Convergys
Cormer Group Industries
Corpell's Water
Dan Murray Chev Hummer
Derksen Group
Dominion Construction
Double D's Cheesecake

Dufresne
Eastview Church
EDS Canada
Elite Communications
Festival Du Voyageur
Fillmore Riley LLP
Francofonds Inc.
G & E Homes
Garry Hirsch
HBC Foundation
Heirloom Cabinetry Ltd.
HiTrac
HSC Employees Group
Hunter Douglas Canada Inc.
IBEX Payroll Services
IBM Canada
Inland Cement Group
Inlett Inc.
Jeld-Wen Windows & Doors
Jerry's Concrete
Kensington Homes Ltd.
Kinsmen Jackpot Bingo
Kitchen Craft
KPMG
Lacoste Garden Centre
Lawton Agency
Light Visions
Loewen Family Foundation
Magellan Aerospace Corporation
Magnus & Buffie LLP
Manitoba Aerospace Association
Manitoba Fleet Vehicles
Manitoba Home Builders' Association
Manitoba Liquor Control Commission
Manitoba Public Insurance
Manitoba Public Insurance Employees Group
Manitoba Ready Mix Concrete

Maple Leaf Construction Ltd.
McGowan Russell Group
McKim Cringan George
Meline's Lodge
Michael Nesbitt
MMM Group
MTS Allstream
Myers Norris Penny
Nav Canada
NC Machine & Tool
Nelson River Construction Inc.
New Flyer Industries
Nova3 Engineering
Number Ten Architectural Group
Olympia Trust Company
Olympic Builders Supply
Owens Corning Canada Inc.
Palliser Furniture Ltd.
PC Party of Manitoba
Penner International
PFP Ventures Inc.
PricewaterhouseCoopers
Professional Property Management Association
Qualico
Randall Homes
Raymond S.C. Wan Architect
RBC Foundations
Rent Cash Inc.
Robertson Shypit Soble Wood Law Firm
Royal LePage Prime Real Estate
Schneider Electric
Scotiabank Group
Security Decorating
Sexton Group Ltd.
Shaw Communications
Silver Heights Collegiate
Southern Manitoba Potato Co. Ltd.

Standard Aero Employee Group
Stantec Consulting
Star Building Materials
Steinbach Credit Union
Strata Benefits
Studio 8 Designs
Sun Life Financial Inc.
Super -Lite Lighting Ltd.
Sysco Corporation
T.A.J. Industries
Taillieu Construction
Tapper Cuddy LLP
Taylor McCaffrey Barristers
TD Bank Financial Group
TelPay Inc.
Tell-Us-About-Us
Terracon Development
The Co-Operators
The Fairmont Winnipeg
The Floor Show
The Forks North Portage Partnership
The Mennonite Foundation
The Winnipeg Foundation
The Winnipeg Free Press
The Winnipeg Sun
Tim Hortons
TruServ Canada Corporation
United Way
Via Rail Canada
Wawanesa Life Insurance
Westman Steel Industries
Whirlpool
Winnipeg Airports Authority
Winnipeg Chamber of Commerce
Winnipeg Convention Centre
Winnipeg Executives Association
Winnipeg Goldeyes

– 12 homes built –

– Annual House Party & Auction begins –

– 100th HFHW home constructed –

– Interfaith Youth Build –

2002

– 8 homes built –

2003

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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A Habitat Family Profile

Habitat for Humanity Winnipeg homeowners are all unique, but still share some common threads such as never losing hope and continually striving to improve their family's futures. Habitat homeowner, Collette L. is no exception!

A proud single mom to daughters Lynn and Ashlee, and son Richmond, Collette guides her family with tenacity and humility. Regarded by neighbours and local businesses as being "awesome kids" who are a pleasure to be around, Collette's children are a great testament to her dedication to her family. Collette believes in children, and this positive attitude shines through to her job in a local high school's nutrition program.

As a long-time resident of the Point Douglas area, Collette is active within the community and continually supports her neighbours by volunteering at the local community centre. All HFHW homeowners are given a shortlist of neighbourhoods in which their new home can be built, and Collette was adamant that she wanted to stay within Point Douglas.

Prior to partnering with Habitat, Collette and her family resided in a poorly maintained rental property. Her rental rates continued to increase, and the possibility of the landlord selling the home always loomed large for the family. Her family's Habitat home was completed in September of 2006 and the family of four eagerly moved in within that same month. Since purchasing the four-bedroom bungalow almost two years ago, Collette's family has already experienced a noticeable improvement in their standard of living.

The children are now proud to invite their friends over and the family frequently entertains on a beautiful patio that Collette installed herself. The most dramatic change in the family's life, however, has been the reduction in their monthly utility bills. HFHW homes are built to Power Smart Gold standards and for Collette this has meant her winter energy costs have been reduced from an average of \$700 per month to less than \$300 per month. Within the first year of buying her Habitat home, Collette was able



Collette, Richmond, and Ashley in front of their Point Douglas HFHW home. (Missing from photo: eldest daughter Lynn.)

to redirect money she formerly spent on monthly utilities to the purchase of new bedroom furniture for her children.

When asked what a new home means for the children and her, Collette responds with enthusiasm and sincerity. "This new house is the start of a new life for my kids and me. We'll feel safe here, like we finally belong. I know now, that if you don't lose hope and keep trying, dreams do come true."

– 13 homes built –

– 15 homes built –

2005 – HFHW Women Build builds their first 2 homes – 2006

2004

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Our Special Events & Fundraising



Women Build

Since 2005, five Women Build homes have been completed in Winnipeg.

Each year, Women Build committee members and their volunteers raise the money needed to construct their Habitat home(s) through personal giving campaigns and corporate sponsorship. Local women are invited to join in the construction of the Women Build Habitat home(s) and the experience allows volunteers to learn new skills and trades, as well as take on unique leadership roles. In 2007, Winnipeg's Women Build team assisted a family of eight in achieving the dream of homeownership.



Annual House Party and Auction

The 5th Annual House Party & Auction took on an exciting New York, New York theme for 2007 and raised over \$67,000 for HFHW! The exciting evening was filled with amazing live and silent auction prizes, as well as a unique travel raffle that used a spinning wheel to decide the exotic winning destination. Great food and live entertainment topped off the night, and satisfied guests vowed to return for the 2008 version!



Cycle of Hope

The annual Cycle of Hope is HFHW longest-running fundraising initiative and for the 2007 ride, the cyclists selected a challenging route which began in the scenic Yellowstone National Park area in the USA. The dedicated group raised over \$150,000 and over a two-week span, the 46 cyclists and volunteer road crew travelled more than 1,400 kilometres back to Winnipeg. The 2007 Cycle of Hope Habitat Home is owned by family of seven who are benefiting from the security of a safe, decent, and affordable home.



Ride Around the Lake

Habitat for Humanity Winnipeg launched their newest fundraising program, Ride Around the Lake in September of 2007. The inaugural four-day cycling event was held in the beautiful Lake of the Woods area. Seventeen cyclists and their volunteer road crew enjoyed great lodge accommodations and home-cooked meals, and together raised more than \$97,000 for HFHW.

– 8 homes built –

– Annual Ride Around the Lake begins –
– 151 HFHW homes completed to date –

2006 – HFHW hosts the first National Youth Build – 2007

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Report on Operations for 2007

Our 2007 Homes

With the generous support of donors and volunteers, we were able to construct eight Habitat homes during 2007 and provide safe, decent, and affordable homes to 34 children and their parents. These eight homes are located in the St. James, St. Johns, Brooklands, and St. Vital areas of the city.

Our 2007 Team of Volunteers

Over 2000 volunteers participated in various HFHW programs and events during 2007. Volunteer opportunities included ReStore activities, special events, committees, and construction.

Our ReStore

Invented in the early 1990s, HFHW's ReStore was the first in the world. Today there are over 60 ReStores across Canada and hundreds in the USA.

The 20,000 square foot Winnipeg ReStore is located on Archibald Street, and through the sale of gently used and new building materials and home furnishings, the retail operation is able to cover the majority of HFHW's administration costs.

By diverting more than 1,000,000 pounds of reusable goods from Winnipeg landfills, the ReStore gives shoppers and donors a low-cost home improvement alternative as well as an easy way to help reduce their impact on the environment.

Our Land Purchases During 2007

Securing affordable as well as suitable land for the construction of Habitat homes is a continuing challenge for HFHW. During 2007 we were able to purchase the following land:

- four lots on Adsum Drive
- two lots on Maralbo Avenue West
- one lot on Grove Street
- three lots on Ferry Road, and
- the former Sir Sam Steel school property which will be developed into 25 building lots.



*Can you help us reach
our goal of building
95 HFHW homes
in the next five years?*



2008

- 13 homes to build -

2009

- 16 homes to build -

2010



These Financial Summaries are not audited.
The 2007 Audited Financial Statements are available on request.

Winnipeg Habitat for Humanity Inc.

Statement of Financial Position

As at December 31, 2007

ASSETS	
Accounts Receivable	\$ 131,007
Inventory, refundable deposits and prepaid expenses	140,574
Mortgages receivable (Note 1)	4,405,410
Residential property	875,451
Property and equipment	1,680,293
Investment in subsidiary	49,438
TOTAL ASSETS	7,282,173
LIABILITIES	
Bank indebtedness	\$ 186,399
Accounts payable and deferred revenues	500,881
Long term debt (Note 1)	3,239,505
TOTAL LIABILITIES	3,926,785
NET ASSETS	
Invested in property and equipment	368,382
Unrestricted (Note 1)	2,987,006
	3,355,388
TOTAL LIABILITIES AND NET ASSETS	7,282,173

Winnipeg Habitat for Humanity Inc.

Statement of Operations

For the 12 months ended December 31, 2007

REVENUES	
Donations, special events, grants, gift-in-kind, sundry	\$ 1,151,955
Habitat Winnipeg ReStore (Net Income)	324,386
	1,476,341
EXPENSES	
Administration costs & amortization	534,994
Program costs	255,085
Tithe for International Efforts	10,000
	800,079
EXCESS REVENUE BEFORE FOLLOWING	
Interest on long term debt	(167,046)
Income adjustments re: fair valuation (Note 1)	(276,441)
Other income	87,388
EXCESS REVENUE OVER EXPENSES	\$ 320,163

Note 1: These lines include a significant Present Valuation factor due to the required adaptation of new accounting standards that became effective January 1, 2007.

2010

– 19 homes to build –

2011

– 22 homes to build –

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Habitat for Humanity Winnipeg Staff and Board Members

Habitat for Humanity Winnipeg Staff

Brian Born
Director, Finance & Administration

Genevieve Cloutier
Project Manager, Fundraising

Steve Dick
Director, People Services

Walter Geddert
Construction Supervisor

(J.A.) Sandy Hopkins
Chief Executive Officer

Heather Iverson
Reception/Administrative Assistant

Joelle Kindret
Food Services Coordinator (term)

Vern Koop
Director, Construction

Michelle Nyhof
Manager, Communications & Marketing

Linda Peters
Manager, Human Resources & Volunteer Coordinator

Shelley Robinson
*Reception/Administrative Assistant
(maternity leave Sept. 07 – Sept. 08)*

Janice Sells
Manager, Procurement

Elaine Smith
Manager, Special Events

Sean Sousa
*Construction Assistant
(summer student)*

Nick Williams
Staff Accountant

Habitat for Humanity Winnipeg ReStore Staff

Terry Courchene
Customer Service/Warehouse

Steve Curtis
Customer Service/Warehouse

Gerry Dorge
Sales Associate

Shayne Guimond
Receiving Supervisor

Angela Lamy
Merchandising Manager

Brenda Mulvaney
*Assistant Manager & ReStore
Volunteer Coordinator*

Sheila Picklyk
Dispatch/Sales Associate

Wade Snow
*Receiving Supervisor
(parental leave Aug. 07 – May 08)*

Pat Sudyn
Sales Associate

Lance Winfield
Driver

Fred Woollett
General Manager

2007 Summer Students

Genevieve Cloutier
Food Services Coordinator

Curtis Foster
Construction Assistant

Jennifer Ryan
Communications Intern

Habitat for Humanity Winnipeg Board of Directors – 2007

Evelyn Bernier

Don Bjornson
(joined January 2008)

Aaron Bowler
(resigned during 2007 due to relocation)

John Daniels

John Froese

Sieg Hiebert

John Longbottom
Chair

Sean Marek
Past Chair

Ross McGowan
(joined January 2008)

Janet Milne
Incoming Chair

Don O'Hara
(joined January 2008)

Dean Peachey
(resigned during 2007 due to relocation)

Lynne Rochon

Michael Rodyniuk

Gary Warkentin



2012

– 25 homes to build –

2013





*On behalf of our Habitat homeowners,
we thank everyone who supported
Habitat for Humanity Winnipeg
during 2007!*



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For more information, please visit our website:

www.habitat.mb.ca