



*Many
Hands*

Building homes. Building hope.

Message from the CEO and Board Chair



Janet Milne, Chair
2008 Habitat for Humanity
Winnipeg Board of Directors

2008 was a very good year for Habitat for Humanity Winnipeg. Among other accomplishments we:

- Built 11 homes in Winnipeg and one each, through our Chapters in Portage and Selkirk;
- Finalized arrangements for the five year Legacy Build program with Manitoba Lotteries and raised the maximum amount of matching funds available (\$350,000) under the program;
- Negotiated a two year arrangement with the Winnipeg Métis Association and the Province of Manitoba to build 5 homes for low-income, working Métis families in each of 2009 and 2010;
- Increased revenue by approximately 70% with only a 2% increase in administration and overhead expenses;
- Solidified Ride Around the Lake as a major annual fundraiser;
- Began discussions with the Muddy Waters 100 Ride to develop it into a massive, community oriented event;
- Acquired and installed fundraising and volunteer management software;
- Developed the basis for our personal and planned giving initiatives;
- Issued our first direct mail campaign;
- Built our first side by side units;
- Completed our first fully wheelchair accessible home; and,
- Prepared the old Sir Sam Steele school site for home building starting in 2009.



Sandy Hopkins, CEO
Habitat for Humanity
Winnipeg

Additionally, the ReStore had its best year ever.

Our Family Selection Committee was very busy adding eligible families to keep pace with our increased home building program. Approximately 200 families were screened by the close of 2008 with 33 families signed into partnership and another 5 families being considered.

2008 marked the 15th anniversary of the Cycle of Hope making that group of intrepid riders and their outstanding support crew our longest standing and most prolific house sponsor.

Board members Sean Marek (a past chair of the board), John Froese, Gary Warkentine, Michael Rodyniuk, Seig Hiebert and Ross McGowan left the board in 2008 while Bob Aldridge, Shauna Arnott, Maggie Friesen, Chuck Golfman and Glen Gowryluk became new members.

We would personally like to thank the Board, staff, volunteers, sponsors and donors who have contributed to helping Habitat for Humanity Winnipeg's transformational work – changing lives, changing neighbourhoods, and changing our community.

Our Mission

Mobilizing volunteers and community partners, Habitat for Humanity Winnipeg works with people from all walks of life to build safe, decent and affordable housing for low-income working families.

Our Vision

To help eliminate poverty housing in Winnipeg by providing to our families the foundation for positive change.



Strategic Priorities

Overarching Priority

To build 25 homes in our 25th build year, 2012, and to maintain that level of production in 2013 and beyond.

Specific Priorities

- 1. Prospective Homeowners** - our overall objective is to attract low-income working families into partnership and ensure the completion of the required sweat equity prior to purchasing their new home.
- 2. Fundraising** - increase fundraising to \$4.2 million annually by 2013.
- 3. Building Our Volunteer Base** - increase the number of volunteers to keep pace with our growing construction capacity, and grow the level of volunteer involvement in the ReStore and our special events.
- 4. Brand Management** - our very wide spread name recognition and respected reputation are our greatest assets. Therefore, we will always work to both protect our image by living our values, and to leverage our brand into additional partnerships that will build more homes.
- 5. Land Acquisition** - continue sourcing appropriate land as inexpensively as possible while maintaining our inventory of lots at a level that is sufficient to meet our needs for two build years.
- 6. Construction Efficiency and Methods** - we built our first higher density properties with semi-detached homes on Minto Street and on Adsum Drive in 2008. Prefab walls were constructed offsite and delivered to the build sites for final assembly. It is a practice that we will expand in the future.

We also made great strides in improving our green building practices by developing the framework and planning for the Leadership in Energy and Environmental Design (LEED®) and Power Smart homes that will be built at the Sir Sam Steele site starting in 2009.

- 7. ReStore** - the ReStore serves three very important purposes: to provide a low cost alternative for home renovation and décor; to divert product from the landfill sites for reuse; and to cover the administration costs of Habitat for Humanity Winnipeg through profits from the operation. Our challenge is to grow ReStore revenues to keep pace with our expanding home building program and the resultant increase in overhead expenses.
- 8. Balance Sheet** - longevity of the organization rests as much on a sound balance sheet as it does on protecting our good name. It is our intention to strengthen our balance sheet as we grow the organization.
- 9. Infrastructure** - to reach our overall objectives we need to be as effective and efficient as possible. That means that we must have the strongest Board possible, be able to hire and retain the best employees, use technology wisely and ensure that we standardize and document how we operate.

Our Values

Success Through Collaboration
Working with all of our partners to improve the quality of life through access to affordable housing.

Integrity
Inspiring hope through openness, respect, trust, fairness, patience and honesty.

Honour
We embrace our heritage while building our future.

The Habitat Business Model

Habitat for Humanity Winnipeg removes the barriers to homeownership for families who are in financially vulnerable positions, but who otherwise are motivated to improve their situation.



Habitat does not give homes away; rather we sell them at market value, as determined by an independent third party, to families who have completed their partnership requirements.

Low-income working families purchase their Habitat home with no down payment, and an interest-free mortgage. The monthly mortgage payments are based on family income rather than property value and are reviewed annually.

This approach allows families to have adequate cash for the other necessities of life while building equity for the future.

Just as important, it allows people to

experience, for the first time, the feelings of home-ownership: joy, pride, security and warmth.

Monthly mortgage payments received from homeowners are used to purchase new land, allowing donations to keep on giving - building more homes in our community in future years. A donation to Habitat is a gift in perpetuity to affordable housing.

Habitat for Humanity Winnipeg raises enough money each year to cover our expenses and build the homes that year. About two-thirds of the money we raise comes from the business sector, with government, individuals and the faith community providing the remainder.

One of the reasons we are an attractive charity is that all of our overhead expenses, including salaries and utilities are covered by profits generated in our retail operation, the ReStore.

This means that 100% of the money donated by an organization or individual goes into building Habitat for Humanity homes.



The mortgage payments Habitat for Humanity Winnipeg receives from homeowners are used to acquire land so that more Habitat homes can be built in our community in future years.

Our Family Selection Process

Of significant importance to our operation is our family selection process.

Families must meet basic criteria to be considered for the program including:

- a demonstrated need for housing - the family must be living in inadequate rental housing which is too expensive, too small, unsafe, or substandard;
- overall family income must be below the Statistics Canada low-income cutoff;
- the ability to pay a mortgage - at least one adult in the family must be working and have done so for at least two years;
- children must be part of the household; and,
- a willingness to partner with Habitat for Humanity Winnipeg and our sponsors - the family is required to complete sweat equity before being eligible to purchase their home.

Each family is required to complete a detailed application form, which is then reviewed by our Family Selection Committee, a staff supported group of volunteers who represent all aspects of society.

Their backgrounds include healthcare, education and social services so they bring expertise with respect to various challenges faced by families and children in low-income situations.

Committee members interview the family in their home and communicate with the landlord and employers. References provided by the family are checked and family finances and credit ratings are reviewed very carefully.

When all the criteria are met, we invite the family into partnership with Habitat for Humanity Winnipeg. A formal contract is signed and the family is required to complete the sweat equity requirement before they are eligible to purchase their home.

The sweat equity prerequisite consists of 350 hours for a single parent and 500 hours for a two adult family. We offer many ways to complete sweat equity including helping in the ReStore, assisting in fundraising efforts, labouring on someone else's home and finally working on their own home.

We offer a training program for our families to help them adjust to the responsibilities of home ownership. The program covers topics such as setting goals, budgeting, use of credit, problem solving, and how to be a good neighbour. It is designed to prepare the family for the financial, property and community responsibilities that come with owning a home.

2008 Family Profiles

When people have access to affordable housing, their hopes and dreams can be renewed. Families plant roots and become proud, connected members of a community. Children can grow in a stable environment, opening a door to a brighter future. Every family that becomes a homeowner helps to build the foundation of a better Winnipeg.



Caroline D. has 4 sons and 2 daughters ranging in age from 10 to 20 years. Originally from Liberia, Africa, she escaped with her family in 1990 when civil war broke out. They spent 14 years in a refugee camp in Guinea where her husband was killed. She came to Canada about 4 years ago and is employed as a health care aide at two nursing homes. Caroline's desire was to keep her family together in a safe

neighbourhood. Her new Habitat home allows her to do that, while providing accommodation that better meets the needs of the family, and is more affordable.

Fernando O. and Laura C. and their young son immigrated to Canada from Colombia in 2002 in hopes of finding employment and access to good education. Shortly after arriving in Canada they welcomed a baby girl into their family. Both Fernando and Laura are part-time students with Fernando studying mechanical engineering and Laura specializing in social work. The family lives in a very small two bedroom apartment and have changed residences a number of times since arriving in Winnipeg. Both Fernando and Laura are looking forward to stability - a Habitat home allows them to plant roots in their new community. Their children will be able to attend the local schools and develop long-term friendships.



Huma A. and her family moved to Winnipeg from Pakistan in 2002. Huma was trained as a doctor and her deceased husband, Abdul, was an engineer. They knew that they would not be able to practice their skills at the same level in Canada, and both found similar although non-designated work in Winnipeg. Abdul passed away suddenly in early spring 2007, leaving Huma with four young children and one on the way. She and her 5 children, ages 1 to 13, have been living with her brother and are looking forward to owning a place of their own.

Joanne C. is a single mom with three children ages 21, 18, and 15. She is a health care aide working at a local hospital. Rental costs for a home suitable for her family's size took up a large percentage of her disposable income making life difficult for the family. Their new Habitat home will help bring them the financial stability that they need.



Marjorie W. with her three children and a nephew arrived in Canada from Jamaica in 1992.

In addition to her full-time studies at a local university, Marjorie works two part-time jobs as a substitute teacher's aide and also with a local community center as a programs worker. Prior to moving into their Habitat home, they lived in a four bedroom unit that was poorly maintained.



Paula D. has three children ranging in age from 11 to 15. They were living in a poorly maintained rental property with one of the children sleeping in an unfinished basement. Paula is a highly dedicated and hard-working single mom, who manages to juggle work, taking her children to their sporting events, and volunteering in the community.



Moses A. is a widower and primary caregiver to his own four children as well as a younger brother (ages 7 to 17). The family arrived in Canada from Sudan in 2004. He is employed as an educational assistant at a local high school and was employed as a teacher while living in the Sudan. Moses serves on the Sudanese Parent Council and all the children are very active in sports and participate in the local boys and girls club after school. The family was living in a three bedroom apartment with one bathroom. The children's study area and computer room was located in a closet. Limited space, and negative influences in the neighbourhood were the two main reasons for Moses wanting to secure better housing for his family.

Shelly A. and Jeff B. and their two young children had been living in a poorly maintained old house with substandard plumbing, insulation, and an ongoing rodent issue which made the closets unusable. They were also living in an unsafe neighbourhood with gangs, car theft, and the frequent sound of gun shots. Both Shelley and Jeff are working and volunteer in the community.



Phil and Eilyn L. are parents to a five year old son who has cerebral palsy. They face significant financial challenges surrounding their son's condition. Phil works full-time in a large retail company. Eilyn is a stay-at-home mom providing 24-hour care that their son requires. The family had difficulty finding affordable housing that can accommodate a wheelchair. Their new home is wheelchair accessible and has a ceiling track to assist in lifting their son. The bathroom has also been fitted with special fixtures to accommodate Matthew's special needs. This is the first fully accessible home that Habitat for Humanity Winnipeg has constructed.

Trang H. is a single mom of two boys. She moved to Canada in 1991 from Vietnam and is employed in the garment industry. The family of three were sharing one bedroom in a friend's home. The home only had one bathroom which was shared by everyone in the house. The boys are excellent students who were forced to study in a cramped basement. The noise of the household was impacting their studies.



Alvin & Doreen A. are a family oriented couple who care for a full house, including their children, foster children and grandchildren. Alvin has been employed with the City of Winnipeg for over 20 years and Doreen is a dedicated caregiver who stays home with the children. They have been renting for over 30 years and are looking forward to enjoying the freedom of homeownership. The family is very excited about adding their own personal touches which make a house a home.

All homes built in 2008 incorporate features on the main floor that make it easier for people with mobility impairments to live in and visit.

Manitoba Lotteries makes a significant long term commitment to our community



Manitoba Lotteries is committed to making a difference in their communities and take corporate social responsibility very seriously. They have been generous sponsors and supporters of Habitat for Humanity Winnipeg since 2006. That support also included Manitoba Lotteries Corporation employees and their families volunteering at Habitat build sites.

“We are very proud of our partnership with Habitat for Humanity Winnipeg and the unique way in which the Corporation and its employees, can make an impact on Manitoba’s communities,” said Winston Hodgins, President & CEO of Manitoba Lotteries. “We are honoured to work with this very special organization that provides affordable housing to Manitobans.”



In 2008, they really upped the ante by establishing the Manitoba Lotteries Habitat for Humanity Winnipeg Legacy Build Program. Through this landmark partnership, Manitoba Lotteries committed to a five year partnership with Habitat for Humanity whereby they will contribute up to \$2.5 million towards building homes for low-income families in Winnipeg, Brandon, Portage la Prairie, South East (Steinbach) and Selkirk. Manitoba Lotteries is generously matching new dollars raised and designated toward the Legacy Build Program, thereby providing a two dollar benefit to the home building program.

This approach ensures entire communities are working together towards the goal of improving lives of low-income working families. In 2008, the pilot year of the program, the Manitoba Lotteries Habitat for Humanity Legacy Build Program enabled the construction of five homes in Winnipeg. As well, important contributions from the Legacy Build Program were also applied toward the costs of one home each in Selkirk and Portage. Six new homes will be built in 2009 in Winnipeg.

Families must apply through Habitat for Humanity Winnipeg and like all the other homeowners, contribute sweat equity and make regular mortgage payments. As mortgage payments are received, they will be kept in a separate fund and used towards building new homes within the program. Projecting to 2058, the re-invested mortgage proceeds from the Manitoba Lotteries Habitat for Humanity Legacy Build Program will be responsible for helping more than 200 families acquire safe, decent and affordable housing.

The benefits will literally last into perpetuity – not only because mortgage payments will keep building new homes, but also because the children that will live in these homes, will have a brighter future.

The Manitoba Lotteries Habitat for Humanity Legacy Build Program is truly a visionary partnership and is unique in Manitoba and Canada in providing unprecedented support, community involvement, and a self-sustaining model of funding for the future. By taking the time to understand community needs, Manitoba Lotteries has found the best way to respond to a pressing need and establish a legacy to last a lifetime for its employees, families and communities.



Honourable Andrew Swan, Minister charged with the administration of the Manitoba Lotteries Corporation Act presenting keys to Shelly A. and Jeff B. at their home dedication.

Sponsors



Supporting Our Communities

Legacy Build - 5 homes
Adsum Drive - one home

Manitoba Lotteries - Habitat for Humanity Legacy Build Matching Sponsors

- The Wawanesa Mutual Insurance Company
- The Pollard Foundation
- IBEX Payroll
- Cargill Limited
- Platinum Jets
- Johnson Waste Management Ltd.
- Subterranean
- PQR Ltd.
- Assiniboine Credit Union
- Reimer Express Lines Ltd.

2008 Sponsors & Donors

- 1 Life Workplace Safety & Health Ltd.
- AA Fiat Products
- Abel Western Ltd.
- Admiral Eavestroughing
- Aikins Law Firm
- Air Canada
- All Charities Campaign, Province of Manitoba
- All Fab Building Components Inc.
- All Star Concrete
- AMC Foam

Home Sponsors



In partnership with



Elgin Avenue - one home



In partnership with



Adsum Drive - one home



Minto Street - one home



Adsum Drive - one home

Sustainable Build Sponsor



- Minic Drywall
- MMM Group Ltd.
- Moffat Family Fund
- Mr. Boom Truck Inc.
- Murray Chevrolet Hummer
- N/C Machine & Tool Co.
- Nav Canada
- Northstar Spraying Systems
- Number 10 Architectural Group
- Oakville Stamping & Bending
- Olympia Trust
- Olympic Builders Supply
- Osram Sylvania Ltd.
- Our Saviour's Lutheran Church
- Owen's Corning Canada Ltd.
- PC Caucus of Manitoba
- Pricewaterhouse Coopers
- Princess Auto Ltd.
- Qualico
- Regency Floor Store Ltd.
- Reimer Soils
- Schneider Electric Canada
- Security Decorating
- Shaarey Zedek Synagogue
- Shaw Cable
- Sherwood Forest Tree Services
- Sierra Systems Group Inc.
- Signmeister
- Sobey's St. Anne's Location
- St. Andrew's Place
- Standard Aero Employee Group

Home Development Partners



National Sustainable Building Program Fund

- RBC Foundation
- Genworth Financial Canada
- MCAP Group of Companies
- PMI Canada

2008 Major ReStore Donors

- The Home Depot
- The Dufresne Group
- EQ3
- Palliser Furniture Ltd.
- Barkman Concrete (Steinbach)
- All Weather Windows
- DeFehr Furniture Ltd.
- Accurate Dorwin
- Kitchen Craft Cabinetry
- Jeld-Wen of Canada
- A & K Millwork LP
- Allmar International
- All Seasons Roofing and Fencing
- Alsips
- AmesTile & Stone Ltd.
- Antex Western
- Ballycastle Distributors Ltd.
- BJ Tile
- Bockstael Construction Ltd.
- Canad Inns
- Casana Furniture Company Ltd.
- Deveaution Tiling

- Gateway Kitchen and Bath Centre
- Gypsum Dry Wall Interior Ltd.
- KDR Renovations
- Linster Construction Ltd.
- McDiarmid Lumber
- Manitoba Lotteries Corporation
- The Marble Factory
- The North West Company
- Olympic Builders Supply
- PPG Canada
- Prairie West Industrial Services
- Richardson Foundation
- St. Boniface Warehousing Corporation
- StreetSide Development Corporation
- The Thoughtful Touch Clothing & Gift Boutique
- Visions Kitchen Showcase

Our Volunteers

It has been said that volunteers are the heart and soul of Habitat for Humanity. At its inception, every aspect of Habitat for Humanity Winnipeg was run completely by volunteers. There were committees for building, fundraising, volunteer coordination, family selection, accounting and land development, just to name a few.

Fast forward 22 years and you find a thriving organization which still has volunteers at its core. In 2008, Habitat for Humanity Winnipeg built 11 homes with individuals from all walks of life providing over 3000 volunteer days. They joined together for the single purpose of providing safe, decent and affordable housing for low-income working families in Winnipeg.

Our volunteers provide a large portion of the labour for the overall construction of each home, including framing, roofing, shingling and siding. Due to legal requirements and quality standards, we must use professionals to do electrical, plumbing, heating, drywalling, taping and finishing work on our homes. The volunteer non-trades construction labour saves Habitat for Humanity Winnipeg \$20,000 per home. In 2008 the volunteer force saved us a total of \$220,000 - or the cost of 1.5 homes.

We currently have approximately 150 volunteers who serve on various committees, dedicating many hours of their own personal time to help Habitat for Humanity Winnipeg.

In addition, our ReStore volunteers provide over 550 volunteer days throughout the year.

Thank you to everyone who lent us their hands in 2008!

Safety

Safety is an important part of Habitat for Humanity Winnipeg's operations. As part of our commitment to having safe work sites, we have implemented an extensive safety program through consultation with a safety consulting firm and Workplace Safety and Health.

There are several key features to this program that includes training, supervision and monitoring:

- All construction volunteers must attend a safety course prior to building with Habitat;
- CSA approved steel-toed footwear and hard hats are mandatory on all construction sites;
- Each build site and the ReStore have signage that outlines safety requirements;
- Safety is reviewed with volunteers on the build site at the beginning of every day;
- All volunteers sign in and provide emergency contact numbers;
- Onsite safety boxes include such things as a first aid kit, fire extinguisher, eye wash, and emergency contact numbers;
- A safety professional audits our sites during the build season;

- A ReStore safety committee composed of workers and management is in place; and,
- Staff are trained in safety and follow current emergency procedures at construction sites as well as in the ReStore.

Safety is everyone's business. We fully embrace the province's **SAFE** program.

We encourage all of our employees, volunteers and contractors to:

- Spot the hazard
- Assess the risk
- Find a better way
- Every day

The assistance, support and cooperation of everyone involved with Habitat for Humanity Winnipeg is needed and expected in order to protect the safety and health of all of Habitat's stakeholders.



Our Special Events and Fundraising



Women Build has constructed over 1400 homes by the end of 2008 worldwide, six of which are here in Winnipeg.

Women Build empowers women to participate in Habitat for Humanity Winnipeg's work by teaching new skills in a non-competitive inclusive environment of cooperation, partnership and fun.

Since 2005, Women Build volunteers plan, fundraise and provide the labour to construct an entire home for a low-income working family in our community.

Women of all ages and backgrounds are invited to volunteer, gain leadership experience, learn new skills and trades.



2008 marked the 15th anniversary for Habitat for Humanity Winnipeg's longest running fundraiser, the **Cycle of Hope**. The riders selected a challenging route which began in St. Croix, Wisconsin. Over a two week span the volunteer road crew travelled 1,600 km back to Winnipeg. Each cyclist made a commitment



to raise a minimum of \$2,500 for Habitat for Humanity Winnipeg and the dedicated group collectively raised \$145,000 - enough to sponsor a home.



The 6th annual **House Party and Auction** heated up the Winnipeg Convention Centre with its One Hot Night theme. The top notch event raised over \$55,000 for Habitat for Humanity Winnipeg! The exciting evening, emceed by Big Daddy Tazz, was filled with amazing live and silent auction prizes, as well as a fantastic raffle which included travel for 2 to anywhere in North America. Great food, live entertainment, and Salsa dancers added sizzle to the evening.



The 2nd annual **Ride Around the Lake** is a four-day cycling event held in September around the beautiful Lake of the Woods region. The cyclists and their volunteer road crew enjoyed lodge and hotel accommodations, delicious meals, and breathtaking scenery. Ride Around the Lake was a huge success in 2008 with participants raising more than \$123,000 for Habitat for Humanity Winnipeg!



ReStore Great value. Great cause.

Winnipeg's 20,000 square foot ReStore – located at 60 Archibald Street - sells a mix of gently used and new home improvement materials, furnishings and décor items at substantially below retail prices. The ReStore generates enough revenue to cover Habitat for Humanity Winnipeg's administration costs. This allows 100% of public and corporate donations to be directed into our home construction program. The ReStore depends on corporate and individual product donations in order to have inventory available to sell, and provides tax receipts for the market value of goods. We are very appreciative of these donations and the support we receive from our community.

Donating to and shopping at the ReStore helps Habitat for Humanity build safe, decent, affordable homes for low-income working families in our community.

The Habitat for Humanity Winnipeg ReStore also helps Winnipeggers reduce their impact on the environment. During 2008, the ReStore diverted more than 1,500,000 pounds of material from being dumped in local landfills and is a popular green alternative to curbside disposal.



Did you know that Winnipeg is home to the world's first ReStore? The concept was so successful that there are now over 60 ReStores in Canada and hundreds more in the US.

Outlook for 2009

2009 will be the most exciting year Habitat for Humanity Winnipeg has experienced since the Jimmy Carter Work Project in 1993 and the Ed Schreyer Build in 2001. Among the highlights:

- **Sir Sam Steele Sustainable Build:** We will be building the first 11 of 34 units at the site of the former Sir Sam Steele School on Nairn Avenue. The homes will be built to both the Manitoba Hydro Power Smart Gold Standard* and LEED®** Silver or Gold accreditation. Our objective for these homes is to reduce energy consumption, water consumption and improve air quality while ensuring that the construction process itself is significantly less destructive and wasteful than a traditional construction site. In addition to these 11 homes, 4 other homes will be constructed on individual lots throughout the city.
- **Planning for Ross Avenue:** The City of Winnipeg has donated one acre of land to Habitat for Humanity Winnipeg, on Ross Avenue (less than a 5 minute walk from the Red River College Princess Campus). A planning team has been established which is exploring development options.
- **2009 National Conference and Annual General Meeting for Habitat for Humanity Canada:** Winnipeg will host delegates from 70 Canadian Habitat for Humanity affiliates for a three day conference at the Delta Hotel from May 21 - 23.
- **Habitat for Humanity/Muddy Waters 100 Cycling Event:** The Muddy Waters 100, operating for the past 15 years, has been an independent ride for elite cyclists. With Habitat for Humanity Winnipeg's involvement in 2009, the vision is to develop the event into the most important annual celebration of cycling in Manitoba. The event will provide a number of distance options to accommodate all levels of cyclists and will be supported with rest stops, first aid and mechanical support. Scheduled for August 9th, the Ride will launch from and end at the Forks.



* Manitoba Hydro Power Smart Gold Standard requires homes to be built to specific energy efficiency standards. Manitoba Hydro is a licensee of the trademark and the official mark of Power Smart.

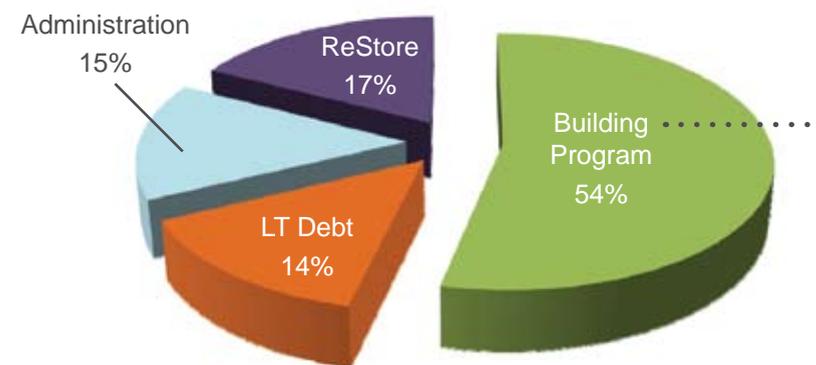
** LEED® is a rating system developed by the Green Building Council and stands for Leadership in Energy and Environmental Design.

Financial Summary

2008 CASH INFLOWS



2008 CASH OUTFLOWS



These Financial Summaries are not audited.
2008 audited statements are available on request.

Winnipeg Habitat for Humanity Inc.

Statement of Financial Position

	As at December 31	2008	2007
ASSETS			
Cash	\$	7,238	\$ -
Accounts receivable		170,258	131,007
Inventory, refundable deposits and prepaid expenses		178,956	140,574
Construction in progress		1,076,177	-
Mortgages, receivable (Note 1)		4,323,889	4,405,410
Residential property		669,435	875,451
Property and equipment		1,588,829	1,680,293
Investment in subsidiary		54,287	49,438
TOTAL ASSETS		8,069,069	7,282,173
LIABILITIES			
Bank indebtedness	\$	-	\$186,399
Accounts payable and deferred revenues		471,845	500,881
Long term debt (Note 1)		2,862,716	3,239,505
TOTAL LIABILITIES		3,334,561	3,926,785
NET ASSETS			
Invested in property and equipment	\$	418,626	\$368,382
Unrestricted (Note 1)		4,315,882	2,987,006
TOTAL LIABILITIES AND NET ASSETS		8,069,069	7,282,173

Winnipeg Habitat for Humanity Inc.

Statement of Operations

	For the year ending	2008	2007
REVENUES			
Donations, special events, grants, gift-in-kind, sundry		\$2,077,010	\$1,151,654
Habitat Winnipeg ReStore (Net Income)		465,553	324,386
		2,542,563	1,476,040
EXPENSES			
Administration costs & amortization	\$	578,301	\$534,994
Program costs		225,898	254,784
Tithe for international efforts		10,000	10,000
		814,199	799,778
EXCESS REVENUE BEFORE FOLLOWING		\$1,728,364	\$676,262
Interest on long term debt		(149,479)	(167,046)
Income adjustments re: fair valuation (Note 1)		27,139	(276,441)
Habitat for Humanity Canada affiliation fees		(83,486)	-
Other income (expense)		(143,418)	87,388
EXCESS REVENUE OVER EXPENSES		\$ 1,379,120	\$320,163

Note 1: These lines include a significant Present Valuation factor due to the required adaptation of new accounting standards that became effective January 1, 2007.

2008 Board Members & Current Staff

Board of Directors

Bob Aldridge,
joined in August 2008

Shauna Arnott,
joined in April 2008

Evelyn Bernier

Don Bjornson

John Daniels,
Incoming Chair

Maggie Friesen,
joined in September 2008

John Froese,
retired at AGM in May 2008

Chuck Golfman,
joined in August 2008

Glen Gowryluk,
joined in April 2008

Sieg Hiebert,
retired at AGM in May 2008

John Longbottom,
Past Chair

Sean Marek,
retired at AGM in May 2008

Ross McGowan,
retired in October 2008

Janet Milne,
Chair

Don O'Hara

Lynne Rochon

Michael Rodyniuk,
retired in September 2008

Gary Warkentine,
retired at AGM in May 2008

Winnipeg Staff

Brian Born
Director of Finance &
Administration

Steven Dick
Director, People Services

Ron Dacombe
Project Manager, Construction

Walter Geddert
Construction Site Supervisor

Karen Harrington
Manager, Communications

Sandy Hopkins
Chief Executive Officer

Heather Iverson
Administrative Assistant

Vern Koop
Director, Construction

Rhonda Lanouette
Site Host

Linda Peters
Manager, Human Resources &
Volunteer Coordinator

Shelley Robinson
Accounting Assistant

Elaine Smith
Manager, Special Events

Dave Stoesz
Construction (part-time)

Nicholas Williams
Senior Accountant

Kim Wilson
Director, Fund Development

Winnipeg ReStore Staff

Wilfred Bunn
Receiver

Chris Courchene
Sales Associate

Richard Guimond
Receiving Assistant

Shayne Guimond
Manager, Receiving

Gregg Kozyra
Driver

Brenda Mulvaney
General Manager

Sheila Picklyk
Dispatcher Supervisor

Kale Sagar
Sales Associate

Janice Sells
Manager, Procurement

Patricia Sudyn
Sales Associate

Many Hands

*It's a land of plenty, that much I know.
Too many hungry, long way to go.
Here is my hammer, here is my hand,
Build a new home, here in this land.*

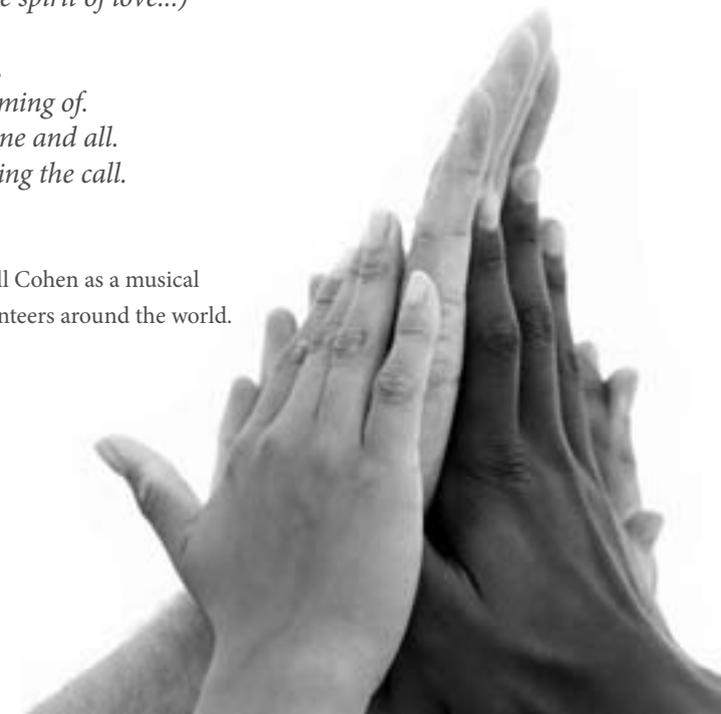
*Working together, like strands of a rope,
Many hands make strong, many hands give hope.
Hope for the first time, I've ever known.
It's more than a daydream, a home of our own.*

*A hammer, a nail, a two by four,
A little help from above.
A shingle, a tile, a new front door,
All in the spirit of love (call it the spirit of love...)*

*Spirit of love child, spirit of love,
I see the future, we've been dreaming of.
Thank you for coming, thanks one and all.
For lending your hand, for hearing the call.*

Lyrics: Mitchell Cohen

"Many Hands" was written by Mitchell Cohen as a musical tribute for Habitat for Humanity volunteers around the world.





60 Archibald Street, Winnipeg, Manitoba R2J 0V8

Phone 204.233.5160 Fax 204.233.5271

E-mail: info@habitat.mb.ca

www.habitat.mb.ca