



Volunteer Program

Frequently Asked Questions

Volunteer Requirements:

In order to register as a volunteer, you will need to:

- Be 16 years of age or older
- Commit to a minimum of one full day in order to build
- Complete the required orientation and safety training in order to build
- Be able to follow instructions independently
- Be able to climb stairs comfortably and have good mobility
- Use conversational and understand English

What volunteer roles are available?

There is a variety of opportunities for volunteers at Habitat for Humanity:

- **Construction Volunteers**
Donate your time to building a home for a Habitat family. Typical onsite construction varies by the home's stage of completion. Tasks can include framing, flooring, sheeting, door and window installation, siding, soffits and fascia, building wooden sidewalks or sheds, rigid insulation, and on the ground roof preparations. It may also include landscaping. No prior skills needed as volunteers will be trained on site.
- **Group Volunteers**
Your group can partner with Habitat for an exceptional Team Building opportunity. Organizations can sponsor a day for which they will receive specific recognition benefits. For details contact Susan Buffie, Manager, Sponsorship Development at sbuffie@habitat.mb.ca
- **Event Volunteers**
Habitat for Humanity holds various events throughout the year in order to raise awareness and fundraise in order to build affordable housing. Some of our events include: Holes for Homes Golf Tournament, Amazing Foot Rally, House Party, Ride Around the Lake, Cycle of Hope, Steel Toes and Stilettos and more.
- **Administrative Volunteers:** Occasionally we need assistance within the office by providing additional support to staff.
- **Committee Volunteers:** Through a variety of committees and task forces, volunteers help to carry out Habitat's mission to build decent affordable housing
- **ReStore Volunteers:** Volunteer positions are limited at the store, but when available they include, general maintenance and cleaning, merchandising and other customer services roles. Contact the stores directly to volunteer.

BUILD VOLUNTEERS

What can I expect as a volunteer?

Typical onsite construction includes framing, flooring and sheeting, door/window installation, wrapping, siding, and building sidewalks, shed, and roofs (roofs are built on the ground).

I don't have any construction experience, can I still volunteer?

You do not require any previous construction skills to help at Habitat as there will be training provided on site.

If I am between the ages of 16 – 18, do I have to volunteer with an adult?

An adult does not need to be onsite; however we do require a consent waiver to be signed by a parent/guardian and submitted prior to their volunteer experience.

How can I register to become a volunteer?

Volunteer registration for individuals is done online at <http://habitatmbca.volunteerhub.com>. New applicants will need to click on "Create an Account" then follow the prompts to register. We require all volunteers to sign up for shifts online. We do not allow walk on at site. This is important to ensure leader to volunteer ratios and adequate planning for the build day. If you are part of a group, you will receive a link to register with your group.

Do I need to provide my own tools when I volunteer?

You are not required to you bring your own tools however if you wish to bring your own tools, gloves or safety glasses, please make sure to label your items prior to arriving on site. We will have all of the materials you need on site.

What type of safety gear should I bring with me to a build?

We will provide you with the designated Personal Protective Equipment required such as steel toe boots, hard hats, gloves and safety glasses. If you have your own approved PPE and would prefer to use it, you are welcome to do that.

Is there a dress code for build volunteers?

Mandatory safety boots (CSA approved) and hard hats are required at all times on site. Volunteers should be prepared to work outdoors and in various weather. Layers may be required depending on the temperatures.

Acceptable: T-Shirt or long sleeve form fitting shirts. Pants are preferred, however if shorts are worn, they should be no higher than 5 inches above the knee.

Unacceptable: Tank Tops, shirts with bare backs or no sleeves, excessively baggy pants, skirts or short shorts.

GENERAL QUESTIONS

Are there any evening or weekend opportunities for those who work during the days?

Build opportunities take place Tuesday to Friday 8:30 AM – 3:30 PM. There may times where we rely on volunteer support to assist at events or on committees.

I have a required amount of volunteer hours I need to complete; can this be verified for me?

Yes, but you are required to bring your hours' confirmation sheet with you to the build site and the site supervisor will sign off on the work hours that you have completed each day.

I have a school interested in volunteering for Habitat, how can they become involved?

We do have the **High Schools for Habitat** program for students; however, we do not have construction opportunities available for grade schools. Please visit <http://www.habitat.mb.ca/get-school.cfm> for more information on both of these programs.